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|  | **GUIDE FOR HR PERSONNEL****MANDATORY P&T REVIEW DATES** **FOR TENURE ELIGBLE FACULTY** |

# MANDATORY\* P&T REVIEW DATE DETERMINATION FOR TENURE-ELIGIBLE FACULTY HIRED AT RANK OF ASSISTANT PROFESSOR\*

|  |  |  |
| --- | --- | --- |
| **Hire Date** | Tenure Review Yr | Award Year |
| 2018-2019 | 2023-2024 | 2024-2025 |
| 2019-2020 | 2024-2025 | 2025-2026 |
| 2020-2021 | 2025-2026 | 2026-2027 |
| 2021-2022 | 2026-2027 | 2027-2028 |
| 2022-2023 | 2027-2028 | 2028-2029 |
| 2023-2024 | 2028-2029 | 2029-2030 |
| 2024-2025 | 2029-2030 | 2030-2031 |
| 2025-2026 | 2030-2031 | 2031-2032 |
| 2026-2027 | 2031-2032 | 2032-2033 |
| 2027-2028 | 2032-2033 | 2033-2034 |
| 2028-2029 | 2033-2034 | 2034-2035 |

MANDATORY\* P&T REVIEW DATE DETERMINATION FOR TENURE-ELIGIBLE FACULTY HIRED AT RANK OF ASSOCIATE PROFESSOR

|  |  |  |
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| **Hire Date** | Tenure Review Yr | Award Year |
| 2018-2019 | 2020-2021 | 2021-2022 |
| 2019-2020 | 2021-2022 | 2022-2023 |
| 2020-2021 | 2022-2023 | 2023-2024 |
| 2021-2022 | 2023-2024 | 2024-2025 |
| 2022-2023 | 2024-2025 | 2025-2026 |
| 2023-2024 | 2025-2026 | 2026-2027 |
| 2024-2025 | 2026-2027 | 2027-2028 |
| 2025-2026 | 2027-2028 | 2028-2029 |
| 2026-2027 | 2028-2029 | 2029-2030 |
| 2027-2028 | 2029-2030 | 2030-2031 |
| 2028-2029 | 2030-2031 | 2031-2032 |

MANDATORY\* P&T REVIEW DATE DETERMINATION FOR TENURE-ELIGIBLE FACULTY HIRED AT RANK OF PROFESSOR

|  |  |  |
| --- | --- | --- |
| **Hire Date** | Tenure Review Yr | Award Year |
| 2018-2019 | 2019-2020 | 2020-2021 |
| 2019-2020 | 2020-2021 | 2021-2022 |
| 2020-2021 | 2021-2022 | 2022-2023 |
| 2021-2022 | 2022-2023 | 2023-2024 |
| 2022-2023 | 2023-2024 | 2024-2025 |
| 2023-2024 | 2024-2025 | 2025-2026 |
| 2024-2025 | 2025-2026 | 2026-2027 |
| 2025-2026 | 2026-2027 | 2027-2028 |
| 2026-2027 | 2027-2028 | 2028-2029 |
| 2027-2028 | 2028-2029 | 2029-2030 |
| 2028-2029 | 2029-2030 | 2030-2031 |

\*Tenure review dates may be adjusted with required approvals in accordance with VCU’s Promotion and Tenure Policies and Procedures.