Talent@VCU New Features for Managers

A. Quick Links Section

- **My Profile** – General information of your profile and access to Snapshot
- **My Goals** – View your current goals for this performance cycle
- **Performance Reviews** – History of current and previous performance reviews
- **My Transcripts** – Current and Completed list of all learnings performed within Talent
- **Learning Center** – Search for training and add Subjects for training you are interested in. Provides carousels for trainings and general information about your training profile
- **Resumé** – update a career profile within Talent
- **Career Development** – Link to new career development plan details
- **Org Chart** – View a hierarchical structure of the VCU employee structure
- **Help and Guides** – Quick access to users guides and information about Talent
B. Slider for current events

- Throughout the year we will be updating this area with new details about events going on within Talent. Clicking the images on the slider will provide more information.

Manager Functions

- **Team Goals** – Provides a list of your employees and the ability to view the goals in one area. If a goal needs approval it will be listed here in grey and can be approved by clicking the Options button on the goal.
- **Development Plan Approvals** – View a list of development plans requiring approval
- **Reports** – Access to standard reports within the Talent@VCU system

- **Inbox** – Lists if any development plans or goals are requiring manager approval