

**VCU Market-Based Salary Ranges - March, 2024**  
**Job Family: Student Services**

Job Code	Job Title	Minimum \$	25th \$	Midpoint \$	75th \$	Maximum \$
35813Y	VP Strategy, Enrollment Mgmt, Student Success 3	202,800	253,500	304,100	354,800	OPEN
35812Y	VP Strategy, Enrollment Mgmt, Student Success 2	193,100	241,400	289,600	337,900	386,200
35811Y	VP Strategy, Enrollment Mgmt, Student Success 1	183,400	229,300	275,100	321,000	366,900
35713Y	VP Student Affairs SS 3	225,600	282,000	338,400	394,900	OPEN
35712Y	VP Student Affairs SS 2	214,900	268,600	322,300	376,100	429,800
35711Y	VP Student Affairs SS 1	204,200	255,200	306,200	357,300	408,300
35613Y	Sr Assoc Vice Provost SS 3	182,800	228,500	274,200	319,900	OPEN
35612Y	Sr Assoc Vice Provost SS 2	174,100	217,600	261,100	304,700	348,200
35611Y	Sr Assoc Vice Provost SS 1	165,400	206,700	248,000	289,500	330,800
35516Y	Assoc Vice Provost SS 3	158,900	198,600	238,400	278,000	317,700
35515Y	Assoc Vice Provost SS 2	151,300	189,100	227,000	264,800	302,600
35514Y	Assoc Vice Provost SS 1	143,700	179,600	215,700	251,600	287,500
35513Y	Asst Vice Provost SS 3	118,800	148,500	178,100	207,800	237,500
35512Y	Asst Vice Provost SS 2	113,100	141,400	169,600	197,900	226,200
35511Y	Asst Vice Provost SS 1	107,400	134,300	161,100	188,000	214,900
35416Y	Sr Director SS 3	102,600	128,200	153,900	179,600	205,200
35415Y	Sr Director SS 2	97,700	122,100	146,600	171,000	195,400
35414Y	Sr Director SS 1	92,800	116,000	139,300	162,500	185,600
35413Y	Director SS 3	90,500	113,200	135,800	158,400	181,000
35412Y	Director SS 2	86,200	107,800	129,300	150,900	172,400
35411Y	Director SS 1	81,900	102,400	122,800	143,400	163,800
35336Y	Assoc Director SS 3	80,500	100,700	120,900	140,900	161,100
35335Y	Assoc Director SS 2	76,700	95,900	115,100	134,200	153,400
35334Y	Assoc Director SS 1	72,900	91,100	109,300	127,500	145,700
35333Y	Asst Director SS 3	70,500	88,100	105,700	123,300	140,900
35332Y	Asst Director SS 2	67,100	83,900	100,700	117,400	134,200
35331Y	Asst Director SS 1	63,700	79,700	95,700	111,500	127,500
35326Y	Sr Manager SS 3	63,500	79,400	95,200	111,200	127,100
35325Y	Sr Manager SS 2	60,500	75,600	90,700	105,900	121,000
35324Y	Sr Manager SS 1	57,500	71,800	86,200	100,600	115,000
35323Y	Manager SS 3	57,400	71,800	86,100	100,500	114,900
35322Y	Manager SS 2	54,700	68,400	82,000	95,700	109,400
35321Y	Manager SS 1	52,000	65,000	77,900	90,900	103,900

**Last Updated: 03/26/2024**

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35916Y	Sr Administrator SS 3	102,600	128,200	153,900	179,600	205,200
35915Y	Sr Administrator SS 2	87,700	109,600	131,600	153,500	175,400
35914Y	Sr Administrator SS 1	72,900	91,100	109,300	127,500	145,700
35913Y	Administrator SS 3	70,500	88,100	105,700	123,300	140,900
35912Y	Administrator SS 2	61,200	76,500	91,800	107,100	122,400
35911Y	Administrator SS 1	52,000	65,000	77,900	90,900	103,900
35316N	Sr Supervisor SS 3	51,900	64,900	77,800	90,800	103,700
35315N	Sr Supervisor SS 2	49,400	61,800	74,100	86,500	98,800
35314N	Sr Supervisor SS 1	46,900	58,700	70,400	82,200	93,900
35313N	Supervisor SS 3	46,700	58,400	70,000	81,800	93,500
35312N	Supervisor SS 2	44,500	55,600	66,700	77,900	89,000
35311N	Supervisor SS 1	42,300	52,800	63,400	74,000	84,600
35226N	Sr Specialist SS 3	48,600	60,800	72,900	85,100	97,200
35225N	Sr Specialist SS 2	46,300	57,900	69,400	81,000	92,600
35224N	Sr Specialist SS 1	44,000	55,000	65,900	77,000	88,000
35223N	Specialist SS 3	41,400	51,800	62,100	72,500	82,700
35222N	Specialist SS 2	39,400	49,300	59,100	69,000	78,800
35221N	Specialist SS 1	37,400	46,800	56,100	65,600	74,900
35216N	Sr Student Advisor SS 3	45,000	56,300	67,600	78,900	90,100
35215N	Sr Student Advisor SS 2	42,900	53,600	64,400	75,100	85,800
35214N	Sr Student Advisor SS 1	40,800	50,900	61,200	71,300	81,500
35213N	Student Advisor SS 3	39,200	48,900	58,800	68,600	78,300
35212N	Student Advisor SS 2	37,300	46,600	56,000	65,300	74,600
35211N	Student Advisor SS 1	35,400	44,300	53,200	62,000	70,900
35116N	Sr Coordinator SS 3	37,500	46,800	56,200	65,600	75,000
35115N	Sr Coordinator SS 2	35,700	44,600	53,500	62,500	71,400
35114N	Sr Coordinator SS 1	33,900	42,400	50,800	59,400	67,800
35113N	Coordinator SS 3	32,700	40,800	48,900	57,100	65,300
35112N	Coordinator SS 2	31,100	38,900	46,600	54,400	62,200
35111N	Coordinator SS 1	29,500	37,000	44,300	51,700	59,100
35016N	Sr Technician SS 3	36,000	45,000	54,100	63,000	72,000
35015N	Sr Technician SS 2	34,300	42,900	51,500	60,000	68,600
35014N	Sr Technician SS 1	32,600	40,800	48,900	57,000	65,200
35013N	Technician SS 3	30,600	38,200	45,900	53,400	61,100
35012N	Technician SS 2	29,100	36,400	43,700	50,900	58,200
35011N	Technician SS 1	27,600	34,600	41,500	48,400	55,300

**Last Updated: 03/26/2024**

Job Code	Job Title	Minimum \$	25th \$	Midpoint \$	75th \$	Maximum \$
11116N	Sr Sports Coordinator 3	36,800	46,000	55,100	64,400	73,500
11115N	Sr Sports Coordinator 2	35,000	43,800	52,500	61,300	70,000
11114N	Sr Sports Coordinator 1	33,300	41,600	49,900	58,200	66,500
11113N	Sports Coordinator 3	31,600	39,500	47,400	55,300	63,200
11112N	Sports Coordinator 2	30,100	37,600	45,100	52,700	60,200
11111N	Sports Coordinator 1	28,600	35,700	42,800	50,100	57,200
35236N	Sr Hall Director 3	40,200	50,300	60,400	70,400	80,400
35235N	Sr Hall Director 2	38,300	47,900	57,500	67,000	76,600
35234N	Sr Hall Director 1	36,400	45,500	54,600	63,700	72,800
35233N	Hall Director 3	35,000	43,700	52,500	61,200	69,900
35232N	Hall Director 2	33,300	41,600	50,000	58,300	66,600
35231N	Hall Director 1	31,600	39,500	47,500	55,400	63,300

NOTE: As of January 1, 2020, the salary threshold for exemptions to the federal overtime pay requirements under the Fair Labor Standards Act (FLSA) increased from \$23,660 to \$35,568. If there are questions or concerns about employee salary compliance, please contact your assigned HRP.

***Market-based salary ranges and jobs shown here based on data effective January 1, 2024***

**Last Updated: 03/26/2024**