

VCU Market-Based Salary Ranges - March, 2024
Job Family: Student Services

| Job Code | Job Title | Minimum \$ | 25th \$ | Midpoint \$ | 75th \$ | Maximum \$ |
|----------|---|------------|---------|-------------|---------|------------|
| 35813Y | VP Strategy, Enrollment Mgmt, Student Success 3 | 202,800 | 253,500 | 304,100 | 354,800 | OPEN |
| 35812Y | VP Strategy, Enrollment Mgmt, Student Success 2 | 193,100 | 241,400 | 289,600 | 337,900 | 386,200 |
| 35811Y | VP Strategy, Enrollment Mgmt, Student Success 1 | 183,400 | 229,300 | 275,100 | 321,000 | 366,900 |
| 35713Y | VP Student Affairs SS 3 | 225,600 | 282,000 | 338,400 | 394,900 | OPEN |
| 35712Y | VP Student Affairs SS 2 | 214,900 | 268,600 | 322,300 | 376,100 | 429,800 |
| 35711Y | VP Student Affairs SS 1 | 204,200 | 255,200 | 306,200 | 357,300 | 408,300 |
| 35613Y | Sr Assoc Vice Provost SS 3 | 182,800 | 228,500 | 274,200 | 319,900 | OPEN |
| 35612Y | Sr Assoc Vice Provost SS 2 | 174,100 | 217,600 | 261,100 | 304,700 | 348,200 |
| 35611Y | Sr Assoc Vice Provost SS 1 | 165,400 | 206,700 | 248,000 | 289,500 | 330,800 |
| 35516Y | Assoc Vice Provost SS 3 | 158,900 | 198,600 | 238,400 | 278,000 | 317,700 |
| 35515Y | Assoc Vice Provost SS 2 | 151,300 | 189,100 | 227,000 | 264,800 | 302,600 |
| 35514Y | Assoc Vice Provost SS 1 | 143,700 | 179,600 | 215,700 | 251,600 | 287,500 |
| 35513Y | Asst Vice Provost SS 3 | 118,800 | 148,500 | 178,100 | 207,800 | 237,500 |
| 35512Y | Asst Vice Provost SS 2 | 113,100 | 141,400 | 169,600 | 197,900 | 226,200 |
| 35511Y | Asst Vice Provost SS 1 | 107,400 | 134,300 | 161,100 | 188,000 | 214,900 |
| 35416Y | Sr Director SS 3 | 102,600 | 128,200 | 153,900 | 179,600 | 205,200 |
| 35415Y | Sr Director SS 2 | 97,700 | 122,100 | 146,600 | 171,000 | 195,400 |
| 35414Y | Sr Director SS 1 | 92,800 | 116,000 | 139,300 | 162,500 | 185,600 |
| 35413Y | Director SS 3 | 90,500 | 113,200 | 135,800 | 158,400 | 181,000 |
| 35412Y | Director SS 2 | 86,200 | 107,800 | 129,300 | 150,900 | 172,400 |
| 35411Y | Director SS 1 | 81,900 | 102,400 | 122,800 | 143,400 | 163,800 |
| 35336Y | Assoc Director SS 3 | 80,500 | 100,700 | 120,900 | 140,900 | 161,100 |
| 35335Y | Assoc Director SS 2 | 76,700 | 95,900 | 115,100 | 134,200 | 153,400 |
| 35334Y | Assoc Director SS 1 | 72,900 | 91,100 | 109,300 | 127,500 | 145,700 |
| 35333Y | Asst Director SS 3 | 70,500 | 88,100 | 105,700 | 123,300 | 140,900 |
| 35332Y | Asst Director SS 2 | 67,100 | 83,900 | 100,700 | 117,400 | 134,200 |
| 35331Y | Asst Director SS 1 | 63,700 | 79,700 | 95,700 | 111,500 | 127,500 |
| 35326Y | Sr Manager SS 3 | 63,500 | 79,400 | 95,200 | 111,200 | 127,100 |
| 35325Y | Sr Manager SS 2 | 60,500 | 75,600 | 90,700 | 105,900 | 121,000 |
| 35324Y | Sr Manager SS 1 | 57,500 | 71,800 | 86,200 | 100,600 | 115,000 |
| 35323Y | Manager SS 3 | 57,400 | 71,800 | 86,100 | 100,500 | 114,900 |
| 35322Y | Manager SS 2 | 54,700 | 68,400 | 82,000 | 95,700 | 109,400 |
| 35321Y | Manager SS 1 | 52,000 | 65,000 | 77,900 | 90,900 | 103,900 |

Last Updated: 12/19/2024

| Job Code | Job Title | Minimum \$ | 25th \$ | Midpoint \$ | 75th \$ | Maximum \$ |
|----------|-------------------------|------------|---------|-------------|---------|------------|
| 35916Y | Sr Administrator SS 3 | 102,600 | 128,200 | 153,900 | 179,600 | 205,200 |
| 35915Y | Sr Administrator SS 2 | 87,700 | 109,600 | 131,600 | 153,500 | 175,400 |
| 35914Y | Sr Administrator SS 1 | 72,900 | 91,100 | 109,300 | 127,500 | 145,700 |
| 35913Y | Administrator SS 3 | 70,500 | 88,100 | 105,700 | 123,300 | 140,900 |
| 35912Y | Administrator SS 2 | 61,200 | 76,500 | 91,800 | 107,100 | 122,400 |
| 35911Y | Administrator SS 1 | 52,000 | 65,000 | 77,900 | 90,900 | 103,900 |
| 35316N | Sr Supervisor SS 3 | 51,900 | 64,900 | 77,800 | 90,800 | 103,700 |
| 35315N | Sr Supervisor SS 2 | 49,400 | 61,800 | 74,100 | 86,500 | 98,800 |
| 35314N | Sr Supervisor SS 1 | 46,900 | 58,700 | 70,400 | 82,200 | 93,900 |
| 35313N | Supervisor SS 3 | 46,700 | 58,400 | 70,000 | 81,800 | 93,500 |
| 35312N | Supervisor SS 2 | 44,500 | 55,600 | 66,700 | 77,900 | 89,000 |
| 35311N | Supervisor SS 1 | 42,300 | 52,800 | 63,400 | 74,000 | 84,600 |
| 35226N | Sr Specialist SS 3 | 48,600 | 60,800 | 72,900 | 85,100 | 97,200 |
| 35225N | Sr Specialist SS 2 | 46,300 | 57,900 | 69,400 | 81,000 | 92,600 |
| 35224N | Sr Specialist SS 1 | 44,000 | 55,000 | 65,900 | 77,000 | 88,000 |
| 35223N | Specialist SS 3 | 41,400 | 51,800 | 62,100 | 72,500 | 82,700 |
| 35222N | Specialist SS 2 | 39,400 | 49,300 | 59,100 | 69,000 | 78,800 |
| 35221N | Specialist SS 1 | 37,400 | 46,800 | 56,100 | 65,600 | 74,900 |
| 35216N | Sr Student Advisor SS 3 | 45,000 | 56,300 | 67,600 | 78,900 | 90,100 |
| 35215N | Sr Student Advisor SS 2 | 42,900 | 53,600 | 64,400 | 75,100 | 85,800 |
| 35214N | Sr Student Advisor SS 1 | 40,800 | 50,900 | 61,200 | 71,300 | 81,500 |
| 35213N | Student Advisor SS 3 | 39,200 | 48,900 | 58,800 | 68,600 | 78,300 |
| 35212N | Student Advisor SS 2 | 37,300 | 46,600 | 56,000 | 65,300 | 74,600 |
| 35211N | Student Advisor SS 1 | 35,400 | 44,300 | 53,200 | 62,000 | 70,900 |
| 35116N | Sr Coordinator SS 3 | 37,500 | 46,800 | 56,200 | 65,600 | 75,000 |
| 35115N | Sr Coordinator SS 2 | 35,700 | 44,600 | 53,500 | 62,500 | 71,400 |
| 35114N | Sr Coordinator SS 1 | 33,900 | 42,400 | 50,800 | 59,400 | 67,800 |
| 35113N | Coordinator SS 3 | 32,700 | 40,800 | 48,900 | 57,100 | 65,300 |
| 35112N | Coordinator SS 2 | 31,100 | 38,900 | 46,600 | 54,400 | 62,200 |
| 35111N | Coordinator SS 1 | 29,500 | 37,000 | 44,300 | 51,700 | 59,100 |
| 35016N | Sr Technician SS 3 | 36,000 | 45,000 | 54,100 | 63,000 | 72,000 |
| 35015N | Sr Technician SS 2 | 34,300 | 42,900 | 51,500 | 60,000 | 68,600 |
| 35014N | Sr Technician SS 1 | 32,600 | 40,800 | 48,900 | 57,000 | 65,200 |
| 35013N | Technician SS 3 | 30,600 | 38,200 | 45,900 | 53,400 | 61,100 |
| 35012N | Technician SS 2 | 29,100 | 36,400 | 43,700 | 50,900 | 58,200 |
| 35011N | Technician SS 1 | 27,600 | 34,600 | 41,500 | 48,400 | 55,300 |

Last Updated: 12/19/2024

| Job Code | Job Title | Minimum \$ | 25th \$ | Midpoint \$ | 75th \$ | Maximum \$ |
|----------|-------------------------|------------|---------|-------------|---------|------------|
| 11116N | Sr Sports Coordinator 3 | 36,800 | 46,000 | 55,100 | 64,400 | 73,500 |
| 11115N | Sr Sports Coordinator 2 | 35,000 | 43,800 | 52,500 | 61,300 | 70,000 |
| 11114N | Sr Sports Coordinator 1 | 33,300 | 41,600 | 49,900 | 58,200 | 66,500 |
| 11113N | Sports Coordinator 3 | 31,600 | 39,500 | 47,400 | 55,300 | 63,200 |
| 11112N | Sports Coordinator 2 | 30,100 | 37,600 | 45,100 | 52,700 | 60,200 |
| 11111N | Sports Coordinator 1 | 28,600 | 35,700 | 42,800 | 50,100 | 57,200 |
| 35236N | Sr Hall Director 3 | 40,200 | 50,300 | 60,400 | 70,400 | 80,400 |
| 35235N | Sr Hall Director 2 | 38,300 | 47,900 | 57,500 | 67,000 | 76,600 |
| 35234N | Sr Hall Director 1 | 36,400 | 45,500 | 54,600 | 63,700 | 72,800 |
| 35233N | Hall Director 3 | 35,000 | 43,700 | 52,500 | 61,200 | 69,900 |
| 35232N | Hall Director 2 | 33,300 | 41,600 | 50,000 | 58,300 | 66,600 |
| 35231N | Hall Director 1 | 31,600 | 39,500 | 47,500 | 55,400 | 63,300 |

NOTE: The salary threshold for exemptions to the federal overtime pay requirements under the Fair Labor Standards Act (FLSA) is \$35,568. If there are questions or concerns about employee salary compliance, please contact your assigned HRP.

Market-based salary ranges and jobs shown here based on data effective January 1, 2024

Last Updated: 12/19/2024